## UNDERSTANDING SOCIAL POSITIONING



With examples of women in the workplace

## DISCRIMINATION

Treating people disrespectfully or **unfairly** based on their identity. This may not always be a conscious action.





When there is repeated discrimination against certain groups of people, they may end up being excluded from social systems, including employment or positions of power.

discrimination

Social exclusion

VIIIIIII

ATTITITO







**Positionality** 

Social exclusions

## For example,

if a manager discriminates against women and only promotes men, this collective social phenomenon can contribute to the

overall career growth, economic status, and representation of women.





