

# UNDERSTANDING SOCIAL POSITIONING



With examples of women in the workplace

## POSITIONALITY

Someone's social positioning based on **race, gender, class, disability, nationality,** etc. affects the experience they have in society. People's positionality impacts their point of view and may limit them from fully understanding the experiences others have in the world.



**Positionality** can impact **implicit bias** towards groups of people because of a lack of understanding of the challenges that others face due to their identities.



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