

UNDERSTANDING SOCIAL POSITIONING



With examples of women in the workplace

SOCIAL EXCLUSION

When certain people do not have the same opportunities as others do. This can occur because of **discrimination** or systems favouring some identities over others. When people are **socially excluded**, they can be **prevented** from fully participating in society economically, socially, and politically.



When certain groups are kept from opportunities that lead them to positions of power, they have less influence over decision making that may represent others like them, affecting the social positioning people have.



For example, in a firm, social exclusion can lead to policies and initiatives only favoring employees who have identities that are represented by people in power.