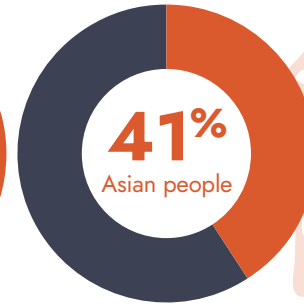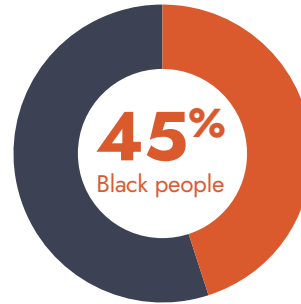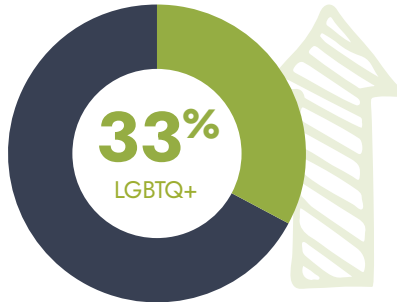**22%** **UK employees**

33% **US employees**

22% of **UK** employees, and **33%** of **US** employees said they experienced discrimination at work due to an aspect of their identity*

45% **Black people**

41% **Asian people**

In the **UK** this statistic went up to **45%** for **Black people** and **41%** for **Asian people***

33% **LGBTQ+**

The number also went up for people who identify as **LGBTQ+** to **33%**

42% **of employees**

42% of **employees** said there were inequalities in pay and promotions